



HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

Responsibility is a core value at Pengrowth.

We conduct ourselves with integrity, respect and in a responsible manner to ensure the safety and well-being of our people, the communities where we operate and the environment. This is accomplished through the following commitments:

- Demonstrate HSE leadership that is characterized by respect, collaboration, action, accountability, communication, feedback and recognition.
- Maintain and assure strong HSE, Asset Integrity and Contractor Management Programs that align with regulatory requirements and industry standards.
- Provide a safe and healthy workplace for employees and contractors by proactively identifying and managing physical, psychological and social hazards and risks.
- Verify Emergency Management and investigation capabilities regularly to ensure quick and effective response to incidents.
- Review and apply continually advancing technologies and techniques for environmental protection and the efficient use of natural resources.
- Ensure open and timely HSE communication with our stakeholders.
- Integrate the HSE rights and responsibilities of management, supervisors and workers into business objectives, goals and targets with a focus on continuous improvement.
- Ensure that training and necessary resources are provided to support this policy.

PENGROWTH ENERGY CORPORATION



Pete Sametz
President and CEO



Randy Steele
Chief Operating Officer



Shawn Jesse
Manager, HSER