



POSITION DESCRIPTION

CHAIR OF THE RESERVES, HEALTH, SAFETY AND ENVIRONMENT COMMITTEE (THE "CHAIR")

1. PURPOSE AND COMPOSITION

- (a) The Chair's primary role is to co-ordinate the affairs of the Reserves, Health, Safety and Environment Committee (the "**Committee**") of the Board of Directors (the "**Board**") of Pengrowth Energy Corporation ("**Pengrowth**") and to act as the main liaison between the Committee and the Board with respect to updating and advising the Board on matters relating to the Committee. The Chair must be a member of the Committee and must meet the independence standards set out in Section 3.5 of National Instrument 51-101 *Standards of Disclosure for Oil and Gas Activities* and the Statement of Financial Accounting Standards No. 69 – *Disclosures About Oil and Gas Producing Activities* ("**FAS 69**").
- (b) The Chair works with the Senior Vice President, Thermal Operations and the Senior Vice President, Conventional Operations to assist in relation to matters involving Pengrowth's reserves, health, safety and environment.
- (c) The Chair is appointed annually by, and reports to, the Board. Should the Board not appoint a Chair, the members of the Committee may designate a Chair by a majority vote of the members of the Committee.
- (d) In carrying out his role as set out in this position description, the Chair shall have direct access to the Chief Executive Officer of the Corporation, the Senior Vice President, Thermal Operations, and the Senior Vice President, Conventional Operations.

2. DUTIES AND RESPONSIBILITIES

Leadership

The Chair provides independent, effective leadership to the Committee and leads the Committee in fulfilling the duties set out in the Committee's terms of reference. In particular the Chair has the responsibility to:

- (a) provide overall leadership to enhance the effectiveness of the Committee; and
- (b) take all reasonable steps to ensure that the responsibility and duties of the Committee, as outlined in its terms of reference, are well understood by the Committee members and executed as effectively as possible.

Ethics

The Chair has the responsibility to foster ethical and responsible decision making by the Committee and its individual members.

Committee Governance

The Chair has the responsibility to:

- (a) provide effective Committee leadership, overseeing all aspects of the Committee's direction and administration in fulfilling the terms of its terms of reference;
- (b) oversee the structure, composition, membership and activities delegated to the Committee;
- (c) encourage all Committee members to have a working familiarity with corporate governance practices;
- (d) ensure that all of the Committee members are "independent" as that term is defined in the Committee's terms of reference;
- (e) maintain a liaison and communication with all members of the Committee to coordinate input from the members of the Committee, and to optimize the effectiveness of the Committee; and
- (f) assist the Corporate Governance and Nominating Committee of Pengrowth in determining the appropriate size and composition of the Committee for approval by the Board.

Committee Meetings

The Chair has the responsibility to:

- (a) ensure that the Committee meets as often as necessary to carry out its duties effectively and in this regard, the Chair will poll members of management as well as Committee members in May of each year to determine whether an additional meeting in June, held in conjunction with the Corporation's annual meeting of shareholders, should be held;
- (b) establish the agenda for each Committee meeting with the Chairman of the Board, other Committee members, members of management and outside advisors, as appropriate;
- (c) chair all meetings of the Committee, including closed sessions and *in camera* sessions; if the Chair is not present, the Committee members present will choose a Committee member to chair the meeting;
- (d) ensure sufficient time during Committee meetings to fully discuss agenda items;
- (e) encourage Committee members to ask questions and express viewpoints during meetings;
- (f) deal effectively with dissent and work constructively towards arriving at decisions and achieving consensus; and
- (g) ensure that the Committee meets in separate, regularly scheduled, non-management, *in camera* sessions and in closed sessions with internal personnel or outside advisors, as needed or appropriate.

Committee Reporting

The Chair has the responsibility to:

- (a) following each meeting of the Committee, report to the Board on the activities, findings and any recommendations of the Committee; and
- (b) ensure that Committee materials are available to any director on request.

Working with Management

The Chair has the responsibility to:

- (a) interact with the Senior Vice President, Thermal Operations and the Senior Vice President, Conventional Operations on reserves, health, safety and environment matters relating to Pengrowth so that there is a coordinated flow of information and understanding among management and the members of the Committee in relation to these issues and matters;
- (b) communicate with the Senior Vice President, Thermal Operations and the Senior Vice President, Conventional Operations regarding issues raised at meetings of the Committee;
- (c) be the main contact between the Committee and Pengrowth's qualified reserves evaluators or auditors and any other external environmental, health or safety advisors or consultants; and
- (d) work closely with the Senior Vice President, Thermal Operations and the Senior Vice President, Conventional Operations to facilitate management strategies regarding reserves and operations disclosure being accurately represented to the Committee and the Board.

Evaluations

The Chair has the responsibility to ensure that a performance evaluation of the Committee and the Chair is conducted, soliciting input from all Committee members, other directors and appropriate members of management.

Advisors / Resources

The Chair has the responsibility to:

- (a) ensure that resources and expertise are available to the Committee so that it may conduct its work effectively and efficiently; and
- (b) coordinate with the Committee to retain, oversee, compensate and terminate independent advisors to assist the Committee in its activities.

Other

The Chair has the responsibility to carry out any other appropriate duties and responsibilities assigned by the Board or delegated by the Committee.

3. REVIEW

The members of the Committee as well as the Corporate Governance and Nominating Committee of Pengrowth, with input from all Board members and management, will review this position description at least annually or, where circumstances warrant, at such shorter interval as is necessary, to determine if further additions, deletions or other amendments are required.

As last amended by the Board of Pengrowth on February 28, 2017.

Last reviewed and approved by the Board of Pengrowth on November 9, 2017.